**[Company Name]** **Position: [Job Title] – example:** [**https://shanghai.bencham.org/jobs/business-development-intern**](https://shanghai.bencham.org/jobs/business-development-intern)

**Company Description**  
[Provide a brief overview of your company, including industry focus, services/products, key strengths, and mission. Mention notable aspects such as innovation, customer focus, or team dynamics.]

**Job Description**  
As a [Job Title] at [Company Name], you will [summarize the primary role and its purpose]. This position offers the opportunity to [mention what candidates will gain or achieve, such as hands-on experience, skill development, or contribution to company goals]. It is ideal for someone who is [list key attributes, e.g., motivated, eager to learn, and enjoys challenges].

**Responsibilities**

**Personality Traits and Skills**

* Proactive and self-motivated: [Add examples or descriptions based on company culture.]
* Strong communication skills: [Highlight specific forms, e.g., verbal, written, or intercultural.]
* Detail-oriented: [Examples of how this applies to the role.]
* Team player: [Define the type of collaboration expected.]
* Analytical mindset: [Specify how candidates will use research or data.]
* Curious and eager to learn: [Mention opportunities for growth in the role.]

**Qualifications**

* [Required education or prior experience, if any.]
* Proficiency in [specific tools or software].
* [Any specific knowledge or experience relevant to the role, e.g., CRM tools, marketing platforms.]
* [Optional qualities that are advantageous but not mandatory, such as experience in youth organizations or specific industry exposure.]

**Hiring Process**

1. **Application Submission**: [Instructions for candidates, e.g., submit resume, cover letter, or portfolio.]
2. **Initial Interview**: [Describe the purpose of this stage, e.g., cultural fit assessment.]
3. **Second Interview**: [Who the candidate will meet and what topics will be discussed.]
4. **Task Assignment**: [Optional, outline the type of task and its purpose.]
5. **Final Interview**: [What to expect in this stage.]

**Location**  
[Provide address, city, and details about the work environment or remote options.]

**Contact Person**  
[Include name, email address, and phone number if applicable.]